

**SURYADATTA COLLEGE OF MANAGEMENT INFORMATION RESEARCH
& TECHNOLOGY
BAVDHAN, PUNE 411021**

5.1.4 Guidance for competitive examinations and career counselling

Activities of TAP Cell:

The Training and Placement Cell itself takes care of **Career Counseling, guidance for competitive exams, Soft Skill development, Higher education** and **Placement**.

The Placement Cell of the Institution organizes seminars, talks and events by experts of the relevant fields which help the students to develop their logical and analytical skills. These practices help the students in preparing for the competitive exams. Career guidance programmes are also arranged at regular intervals.

The Institution has a structured mechanism for career guidance and placement of its students. Skill rack and Placement hours are allocated in their regular time table itself. Apart from that the Management offers complete week training with external trainers regarding placement. Various prominent companies are visiting the campus every year and the success of the training is reflected in selection of more percentage of students.

Training to the Students

All the students irrespective of branches studying in our institution are trained from second year onwards to enhance their employability.

All the 2nd year students are exposed to an Assessment Test. After a careful analysis of their performance we categorize them into two levels “above average and “average students.”

We pay special attention towards the average students through specially designed training module to bring them up to the level of above average students.

The training is imparted to the students by hiring experts from outside based on the requirements of the company and Current technologies.

We invite Industrial experts to give Guest lectures and Seminar to the students about the Expectation of the Industry, New innovations and Current trend in the industry.

We regularly conduct such programs from the following organizations TCS (Enhancement of Employability), CTS (Evolve), INFOSYS (Campus Connect), Wipro (i2connect).

Career Counseling activities carried out by TAP Cell

Career Counseling sessions are held for the students, from time to time. One such session was conducted by a Career Counselor Ms. Mili Banerjee. She guided our students about various career options available for both Commerce and Science students.



One more special Career Counseling session was conducted by Mr. Prashant Deshmukh, a professional expert in the field of Administration and Human Resources.

