



Date : 09/01/2015

To,

**APPOINTMENT ORDER**

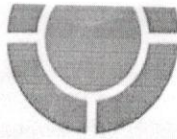
**Dear Gayatri Deshpande ,**

With reference to your resume and the subsequent interview you had with us, we are pleased to appoint you in capacity of programmer trainee which effective from 12th jan, 2015 on the following terms and condition:

**Terms and condition:**

1. Your appointment will be on probation for a period of six months from the date of appointment. If your performance is found satisfactory, your services will confirm with our organization on completion of your probation period.
2. Your office reporting time will be 9:30 am every working day. If you fail to comply with the reporting time the same will be treated as absent.
3. Sunday and other notified days will be holidays.
4. There will be quarterly appraisal of your work (solely based on your efficiency and performance.)
5. You are advised to report your immediate manager regarding your activities on daily basis.
6. During the tenure with the company as its employee, you will be restrained from working directly/indirectly with any other firm / company who may be into the similar / different trades whatsoever the case may be. Should you be found guilty of doing so, the company reserves all rights to take any disciplinary action including termination of your services with the organization.
7. The management reserves the right to terminate your services with or without any prior intimation where in which the management will not be entitled to pay anything over and above the date on which you are terminated.
8. During your probation period if you decide to leave the organization at any time, you will be required to give a written notice 2 months in advance or remit 2 months' salary.
9. During the period of your employment with us and also thereafter you shall always keep secret and confidential information, knowledge know-how, experience, records, statements, accounts etc. Of the company that may pass through your knowledge.
10. Your service will be governed by rules and regulations of the company employing as are applicable to the employees of your status and is force from time to time (including any amendments or modification thereof).
11. Your area of operation may be transferred to any branches / offices of the company at any time if required without prior intimation.





9<sup>th</sup> July 2019

Divya Awate

42,old tophkhana

Shivaji nagar road

Near Bhagwat garaej

Shivaji nagar pune

Maharashtra-05

# TSL Consulting Pvt. Ltd.

plan • develop • manage

## Appointment Letter

Dear Divya,

This is further to your acceptance of our offer letter dated 6<sup>th</sup> July 2019 to you and the terms and conditions therein for the position of **Business Development Specialist**, with TSL Consulting Pvt Ltd, based in Pune, India.

We are pleased to appoint you to the above mentioned position starting 8<sup>th</sup> July 2019. As mentioned in the offer letter, you will be on probation for a period of 180 days. Your employment will be confirmed upon successful completion of the probation period.

Your monthly gross salary is as offered and accepted by you as per our offer letter. All other terms and conditions in the offer letter hold good for your appointment.

We look forward to your successful and long term career with the company. We wish you all the best.

This letter includes the following:

- ANNEXURE A
- ANNEXURE B
- ANNEXURE C

Please return a signed copy of this letter, which would signify your acceptance of the letter and annexures A, B and C.

Once again we welcome you to TSL Consulting Pvt Ltd and look to have a fruitful association with you

Sincerely,



Sheetal Pansare

Senior Manager (People & Org. Development)

TSL Consulting Pvt.Ltd.

402 B, 4th Floor, Manikchand Galleria, Plot No 383, Model Colony, Near Deep Bunglow Square,

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USA : 8840 Stanford Blvd, Suite 3700, Columbia, MD 21045. Ph.: 443-718-4299. [www.tslmarketing.com](http://www.tslmarketing.com)

Ref: 738731 /1701160/Permt

MS. NISHU SHARMA  
71-31-628 KRANTI NAGAR NAUSENA BAUGH  
MALKAPURAM PEDAGANTYADA GANDHIGRAM - (AP) - 530005  
Phone No: 8698120633

## Subject - Offer of Appointment

Dear MS. NISHU SHARMA,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate-Customer Support** on **U1** band, operating out of our **NOIDA** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 240000**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **11-Jul-2019** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Anupriya Pathak** at 9:30 AM to complete the joining formalities at **Tech Mahindra Limited, [A-7, Sector-64, Noida UP-201301]**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Anupriya Pathak** latest by **11-Jul-2019**.