

CAPABILITY ENHANCEMENT AND DEVELOPMENT SCHEMES

Apart from enlightening the academic skills of the students the college has active participation of various club activities. These club activities are conducted with the motto, TEAM-Together Everyone Achieves More. Also these activities create awareness and identify the inner talents of the students and make them successful.

Club activities: Several clubs have been formed to develop the student's language, technical and non-technical skills and are functioning actively.

To name a few: Environment & Swachh Bharat Club, English literature Club, Foreign language Club, Skill development Club, Cyber Club, Entrepreneurship Club, Yoga & Fitness Club.

The Language Laboratory is designed to enhance the overall communication skills of the students. The well equipped lab comprises of 70 systems with internet facility and language lab software which helps the students to hone their aural / oral abilities and LSRW skills. It also enables our students to do extremely well in the placement arena.

The **Language Laboratory** aims:

- To introduce the students a range of self-instructional, learner-friendly modules in language learning
- To familiarize Computer Aided Language Learning to the students, thus providing them with the required facility to face computer-based competitive exams
- To maintain good linguistic competence amidst students through accuracy in grammar, pronunciation and vocabulary.
- To enable them to use language effectively to face interviews, group discussions and public speaking.
 - To enhance the job skills of the students in terms of resume preparation, format-making etc.

Yoga & Fitness Club:

The Institution has a very active Yoga club which organizes various lectures, demonstrations and practical sessions for **Yoga & Meditation**. The objectives of the club are:

- To integrate physical, mental and spiritual consciousness of the students.
- To empower students to support their own health and well-being, in and out of the classroom.
- To enhance focus, concentration, comprehension and memory.
- To enable students to face the life challenges.
- To offer students healthy ways to express and balance their emotions.

In the year 2018, a Yoga workshop was conducted from 16th July 2018 to 20th July 2018. Shri Kishor Ambekar who is teacher at B. K. S. Iyengar Institute took Interactive sessions with faculties on Principles of Yoga.



He showed demonstration of Asanas and narrated various aspects of Yoga. He informed us that According to World Health Organization, “Health is not absence of disease but it consists of physical, mental, emotional and spiritual well being”.

Accordingly, one day was allotted to each aspect of health viz., :- a)physical health b) mental health c)emotional health d) social health and e)spiritual health . Each day words of wisdom, principles and its implication were sprinkled on the participants. Some Light was also thrown on eight limbs of ASHTANG YOGA. Meaning of each limb and practical implications were explained in brief. These limbs are :-1.Yama 2. Niyama 3. Asana 4. Pranayama 5. Pratyahara 6. Dharana 7.Dhyana and 8. Samadhi.



Continuing with our Yoga & Fitness Club Activity, and as per the guidelines of Central Govt, UGC and SPPU, our Institute SCMIRT conducted two workshops, one on Yoga for Students and Faculty, and the other on Physical fitness and exercise for Faculty, on 29th August 2019.

The students of SCMIRT assembled in the Bansiratna Hall, at 9.15am.

The first session was a Yoga session which was conducted by our Yoga teacher, Mrs. Savita Gandhi.



She started the Yoga session with warming up Asanas, fitness Asanas, Pranayam and ended it with Meditation . Students and Faculty participated wholeheartedly and experienced a sense of peace and relaxation.

Faculty and Students meditating during the Yoga session:



‘Sadhbhavna Diwas’ being celebrated by Faculty and Students of SCMIRT



The other session was conducted by our Karate Teacher Mr. Kamlesh Pande, who administered the oath to the students and faculty. He spoke on the occasion emphasizing about living in peace and harmony, so that our Country develops by leaps and bounds!



Later in the afternoon, Mr. Kamlesh Pande, the Karate Teacher took up a Fitness & Exercise session for the Lady Faculty members of SCMIRT.. It was a spirited session full of fun and fitness!



Group of Female Faculty benefited by the Programme

Activities of TAP Cell:

The Training and Placement Cell itself takes care of **Career Counseling, guidance for competitive exams, Soft Skill development, Higher education and Placement.**

The Placement Cell of the Institution organizes seminars, talks and events by experts of the relevant fields which help the students to develop their logical and analytical skills. These practices help the students in preparing for the competitive exams. Career guidance programmes are also arranged at regular intervals.

The Institution has a structured mechanism for career guidance and placement of its students. Skill rack and Placement hours are allocated in their regular time table itself. Apart from that the Management offers complete week training with external trainers regarding placement. Various prominent companies are visiting the campus every year and the success of the training is reflected in selection of more percentage of students.

Training to the Students

All the students irrespective of branches studying in our institution are trained from second year onwards to enhance their employability.

All the 2nd year students are exposed to an Assessment Test. After a careful analysis of their performance we categorize them into two levels “above average and “average students.”

We pay special attention towards the average students through specially designed training module to bring them up to the level of above average students.

The training is imparted to the students by hiring experts from outside based on the requirements of the company and Current technologies.

We invite Industrial experts to give Guest lectures and Seminar to the students about the Expectation of the Industry, New innovations and Current trend in the industry.

We regularly conduct such programs from the following organizations TCS (Enhancement of Employability), CTS (Evolve), INFOSYS (Campus Connect), Wipro (i2connect).

Soft Skill Training to Our Students



Dr. Medha Deshmukh conducting Soft Skills workshop for Students



Online Placement portal:-

We have an exclusive Placement portal that highlights our Students who have been well placed in various companies and are doing well.

Our website address is: www.scmirt.org

Campus Interaction facilitates the students with lot of online videos regarding the student's interview experience, personal etiquettes, GD, Puzzle and Department wise test and so on.

We do encourage the students in participating the contest conducted by various experts "Code vita and Testimony" by TATA CONSULANTANCY SERVICES Digital Impact Square, Hackathon, Codeathon, Hackerrank, Hakcerearth, Codechef, Github

Career Counseling activities carried out by TAP Cell

Career Counseling sessions are held for the students, from time to time. One such session was conducted by a Career Counselor Ms. Mili Banerjee. She guided our students about various career options available for both Commerce and Science students.



One more special Career Counseling session was conducted by Mr. Prashant Deshmukh, a professional expert in the field of Administration and Human Resources.



Personal Counseling:

The Institution provides excellent Mentoring system. Every faculty of the Institution is a Mentor for 15 to 18 students and counsels them regarding academic, personal, career, and even psycho-social aspects.

The faculty members and the Mentors also counsel the students regarding higher education and seminars and talks are also arranged periodically. This helps the students to take decision about their future career.





One such special counseling session was conducted by Dr. Pratiksha Wable for our undergraduate students. She explained the importance of being virtuous and disciplined in life through narration of two stories. Students keenly listened to her and were completely involved in the interactive session thereafter.



Remedial Coaching:

Remedial Coaching is given to the students who are weak in certain difficult subjects like Mathematics, Programming, Accounting etc. These students are identified by the respective Subject Teachers, and then special remedial coaching is given to them to improve their knowledge and understanding of that subject.

Regarding the other regular students, slow learners are identified and coaching classes are conducted after college hours.

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The language laboratory aims

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Ms. Sayali Shintre, Faculty for Foreign Language French



Zumba Classes:

Since 2018, we have a Zumba Teacher, Mrs. Sonali Sasar with us who takes regular Zumba sessions for our students, before and after Class hours. She also trains them for Dance performances during College gatherings and programmes. She choreographs various dances, traditional and western, and also encourages students to consider Dance as a Fitness programme.

Our SCMIRT students actively attend these Zumba sessions and also prepare various dances, under their Teacher's able guidance.

