

**Suryadatta College of Management Information Research & Technology  
Bavdhan , Pune**

**Teaching Learning Process**

**Activities of TAP Cell:**

The Training and Placement Cell itself takes care of **Career Counseling, guidance for competitive exams, Soft Skill development, Higher education and Placement.**

The Placement Cell of the Institution organizes seminars, talks and events by experts of the relevant fields which help the students to develop their logical and analytical skills. These practices help the students in preparing for the competitive exams. Career guidance programmes are also arranged at regular intervals.

The Institution has a structured mechanism for career guidance and placement of its students. Skill rack and Placement hours are allocated in their regular time table itself. Apart from that the Management offers complete week training with external trainers regarding placement. Various prominent companies are visiting the campus every year and the success of the training is reflected in selection of more percentage of students.

**Training to the Students**

All the students irrespective of branches studying in our institution are trained from second year onwards to enhance their employability.

All the 2<sup>nd</sup> year students are exposed to an Assessment Test. After a careful analysis of their performance we categorize them into two levels “above average and “average students.”

We pay special attention towards the average students through specially designed training module to bring them up to the level of above average students.

The training is imparted to the students by hiring experts from outside based on the requirements of the company and Current technologies.

We invite Industrial experts to give Guest lectures and Seminar to the students about the Expectation of the Industry, New innovations and Current trend in the industry.

We regularly conduct such programs from the following organizations TCS (Enhancement of Employability), CTS (Evolve), INFOSYS (Campus Connect), Wipro (i2connect).

## Soft Skill Training to Our Students



**Dr. Medha Deshmukh conducting Soft Skills workshop for Students**



## **Career Counseling activities carried out by TAP Cell**

Career Counseling sessions are held for the students, from time to time. One such session was conducted by a Career Counselor Ms. Mili Banerjee. She guided our students about various career options available for both Commerce and Science students.



One more special Career Counseling session was conducted by Mr. Prashant Deshmukh, a professional expert in the field of Administration and Human Resources.





### **Personal Counseling:**

The Institution provides excellent Mentoring system. Every faculty of the Institution is a Mentor for 15 to 18 students and counsels them regarding academic, personal, career, and even psycho-social aspects.

The faculty members and the Mentors also counsel the students regarding higher education and seminars and talks are also arranged periodically. This helps the students to take decision about their future career.





One such special counseling session was conducted by Dr. Pratiksha Wable for our undergraduate students. She explained the importance of being virtuous and disciplined in life through narration of two stories. Students keenly listened to her and were completely involved in the interactive session thereafter.



### **Language Lab:**

The Language Laboratory is designed to enhance the overall communication skills of the students. The well equipped lab comprises of 40 systems with internet facility and language lab software which helps the students to hone their aural / oral abilities and LSRW skills. It also enables our students to do extremely well in the placement arena.

The language laboratory aims

- To introduce the students a range of self-instructional, learner-friendly modules in language learning
- To familiarize Computer Aided Language Learning to the students, thus providing them with the required facility to face computer-based competitive exams etc.
- To maintain good linguistic competence amidst students through accuracy in grammar, pronunciation and vocabulary.
- To enable them to use language effectively to face interviews, group discussions and public speaking.
- To enhance the job skills of the students in terms of resume preparation, format-making etc.

**Ms. Sayali Shintre, Faculty for Foreign Language French**

